Terms and Conditions of the Offer

Overview of the Offering

On May 12, 2026, the Annual General Meeting of Shareholders of Revenio Group Corporation ("**Revenio**" or the "**Company**") authorized the Board of Directors of the Company to decide on a rights issue of up to 14,600,000 new shares in the Company. In the rights issue, the shareholders of the Company will have a pre-emptive right to subscribe for new shares in proportion to their shareholdings in the Company. The Board of Directors of the Company was also authorized to decide upon all other terms and conditions of the share issue.

On September 21, 2026, the Board of Directors of the Company resolved, based on the authorization granted by the Annual General Meeting of Shareholders of the Company, to issue a maximum of 12,929,361 new shares in the Company (the "**Offer Shares**") in the offering for consideration pursuant to the pre-emptive subscription right of the shareholders (the "**Offering**") as set forth in these terms and conditions.

The Company will use the net proceeds received from the Offering for the repayment of the outstanding EUR 80 million bridge-to-equity facility related to the acquisition of LT International SAS, a parent company of Visionix International group, which was completed on May 28, 2026 (the "**Visionix Transaction**"), whereby Revenio aims to secure balanced capital structure and sufficient financial flexibility to execute its strategy. The Visionix Transaction is a key element in the execution of Revenio's strategy and strengthens Revenio's ability to accelerate growth and value creation through a broader market opportunity, increased scale and synergies arising from the Visionix Transaction.

As a result of the Offering, the total number of the shares in the Company (the "**Shares**") may increase from 29,166,913 Shares to a maximum of 42,096,274 Shares. Assuming that the Offering is fully subscribed, the Offer Shares represent approximately 44.4 percent of the existing outstanding Shares and votes in the Company prior to the Offering, and approximately 30.8 percent of all outstanding Shares and votes in the Company upon completion of the Offering.

Subscription Rights

Shareholders of Revenio registered in the Company's shareholders' register maintained by Euroclear Nordics Ltd ("**Euroclear Nordics**") on the record date of the Offering on September 23, 2026 (the "**Record Date**") will receive one (1) subscription right in the form of a book-entry (the "**Subscription Right**") for each one (1) existing share of the Company (the "**Existing Shares**") owned on the Record Date. No Subscription Rights will be allocated to the Existing Shares held in treasury by the Company. See also "*—Shareholders Resident in Certain Unauthorized Jurisdictions*" below.

The Subscription Rights will be registered on the shareholders' book-entry accounts no later than on September 25, 2026, in the book-entry system maintained by Euroclear Nordics.

Nine (9) Subscription Rights entitle its holder to subscribe for four (4) Offer Shares at the Subscription Price (as defined below) (the "**Primary Subscription Right**"). No fractions of Offer Shares will be allotted, and a Subscription Right cannot be exercised partially. If the Offer Shares are not fully subscribed for pursuant to the Primary Subscription Right, both holders of Subscription Rights and investors who do not hold Subscription Rights may submit orders to subscribe for any such Offer Shares (the "**Secondary Subscription Right**"). Offer Shares remaining unsubscribed under the Primary Subscription Right and the Secondary Subscription Right may be directed for subscription as resolved by the Board of Directors. See also "*—Subscription Undertakings and Underwriting*" and "*—Allocation of Offer Shares Subscribed for without Subscription Rights*" below.

The Subscription Rights will be publicly traded on the regulated market of Nasdaq Helsinki Ltd ("**Nasdaq Helsinki**") from September 28, 2026, to October 6, 2026.

Upon expiry of the Subscription Period (as defined below), unexercised Subscription Rights will lapse without value and will be removed from the holder's book-entry account without separate notification or compensation. If the Offering is not completed, the Subscription Rights cannot be exercised and will be without value. See also "*—Approval of Subscriptions and Publication of the Outcome in the Offering*" and "*—Other Issues*" below.

In order not to lose the value of a Subscription Right, a holder of Subscription Rights must either:

- exercise the Subscription Rights to subscribe for the Offer Shares no later than on October 12, 2026, in accordance with instructions from the subscriber's account operator, custodian or nominee; or
- sell any unexercised Subscription Rights no later than on the last trading day of the Subscription Rights on October 6, 2026.

The shareholder's and/or investor's account operator, custodian or nominee may require that a sell or subscription order be submitted on a specific date prior to the end of trading in the Subscription Rights or the expiry of the Subscription Period. See also "*—Subscription Period*" and "*—Trading in Subscription Rights*" below.

If an Existing Share entitling its holder to a Subscription Right has been pledged or is subject to any other restrictions, the Subscription Right may not necessarily be exercisable without the consent of the pledgee or the holder of any other right.

Subscription Undertakings and Underwriting

William Demant Invest A/S ("**William Demant**"), Caravelle Capital SAS ("**Caravelle Capital**") and the 15 other sellers in the Visionix Transaction, have each separately and irrevocably committed to subscribe for on the basis of the Subscription Rights allocated to them, an aggregate amount of approximately 31.4 percent of the Offer Shares offered in the Offering, and to pay the

Subscription Price (as defined below) for such Offer Shares (either by itself and/or on behalf of its controlled entity) under certain customary conditions (each separately a "**Subscription Commitment**" and together, the "**Subscription Commitments**").

Nordea Bank Abp ("**Nordea**") has entered into an underwriting agreement with the Company (the "**Underwriting Agreement**") pursuant to which it has agreed, subject to certain customary terms and conditions, to procure subscribers for any Offer Shares that may remain unsubscribed for in the Offering, excluding the Offer Shares that are covered by the Subscription Commitments, or to subscribe for such Offer Shares itself (the "**Underwriting**").

Subscription Price

The subscription price is EUR 6.19 per Offer Share (the "**Subscription Price**").

The Subscription Price is based on the Subscription Undertakings and Underwriting received by the Company and has been determined through negotiations between the Company's main shareholders, investors, Nordea, in its capacity as sole global coordinator of the Offering (the "**Global Coordinator**"), and the Company. The Subscription Price includes a customary discount compared to the theoretical ex-rights price, based on the closing price of the Company's share on the regulated market of Nasdaq Helsinki on the last trading day immediately preceding the decision on the Offering. The Subscription Price shall be recorded into the Company's reserve for invested unrestricted equity.

Record Date

The Record Date of the Offering is September 23, 2026.

Subscription Period

The subscription period will commence on September 28, 2026, at 9:30 a.m. (Finnish time) and end on October 12, 2026, at 4:30 p.m. (Finnish time) (the "**Subscription Period**"). The Board of Directors of the Company is entitled to extend the Subscription Period. Any extension will be announced by the Company through a stock exchange release no later than on October 12, 2026. The shareholder's and/or investor's account operator, custodian or nominee may require that a subscription order be submitted on a specific date prior to the end of trading in the Subscription Rights or the expiry of the Subscription Period. The Board of Directors of the Company is entitled to reject subscription orders received after the expiry of the Subscription Period.

Trading in Subscription Rights

Holders of Subscription Rights may sell their Subscription Rights at any time during the public trading of the Subscription Rights. Public trading of the Subscription Rights on the regulated market of Nasdaq Helsinki commences on September 28, 2026, at 10:00 a.m. (Finnish time) and ends on October 6, 2026, at 6:30 p.m. (Finnish time) (unless the Subscription Period is extended). The price of the Subscription Rights on the regulated market of Nasdaq Helsinki will be determined in market trading. Subscription Rights may be sold or purchased by giving a sell or purchase order to one's own account operator, custodian or nominee. The shareholder's and/or investor's account operator, custodian or nominee may require that a sell or purchase order be submitted on a specific date prior to the end of trading in the Subscription Rights.

The ISIN code of the Subscription Rights on the regulated market of Nasdaq Helsinki is FI4000614920 and the trading code is "REG1VU0126."

Subscription for Offer Shares with Subscription Rights (Primary Subscription Right)

Directly Registered Shareholders

A shareholder of the Company may participate in the Offering by subscribing for the Offer Shares by using the Subscription Rights on the shareholder's book-entry account and by paying the Subscription Price. However, this may not apply to shareholders resident in certain Unauthorized Jurisdictions (as defined below). Shareholders may be required to certify that they are not residing in an Unauthorized Jurisdiction in connection with any such subscription. In order to participate in the Offering, a shareholder must give a subscription order in accordance with the instructions provided by the shareholder's own account operator or custodian.

Holders of Subscription Rights purchased on the regulated market of Nasdaq Helsinki must submit their subscription orders in accordance with the instructions given by their own book-entry account operator or custodian.

Nominee-registered Shareholders

Shareholders and other investors participating in the Offering, whose Existing Shares or Subscription Rights are nominee-registered, must submit their subscription orders in accordance with the instructions given by their custodian bank or, if the holding is registered with more than one custodian, through each custodian bank. Subscription and payment must be made in accordance with instructions from the account management organization of the custodian bank. Banks and other custodians are required to read and comply with the restrictions described in "—*Shareholders Resident in Certain Unauthorized Jurisdictions*" below. Banks, custodians and other nominees may, in connection with any such subscription, be required to certify that shareholders on whose behalf they are holding Existing Shares or Subscription Rights, are not in an Unauthorized Jurisdiction.

General

Subscriptions must be submitted separately for each book-entry account. Incomplete or erroneous subscriptions may be rejected. A subscription order may be rejected if the subscription payment is not made according to these terms and conditions or if such payment is incomplete. However, the Board of Directors of the Company may, to the extent permitted under applicable law, decide to accept a subscription order or payment of the Subscription Price made in a manner deviating from these terms and conditions. If a subscription is rejected, the Subscription Price paid will be refunded to the subscriber. No interest will be paid on the refunded amount.

Any unexercised Subscription Rights will expire without any compensation at the end of the Subscription Period on October 12, 2026, at 4:30 p.m. (Finnish time).

Payments for the Subscriptions

The Subscription Price of the Offer Shares subscribed for in the Offering must be paid in full in euros upon submission of the subscription order in accordance with the instructions given by the subscriber's account operator, custodian or nominee.

A subscription will be deemed effected only once the subscription form has been received by the subscriber's account operator, custodian or nominee, and once the Subscription Price has been paid in full.

Interim Shares

The Offer Shares subscribed for in the Offering will be issued as book-entry securities in the book-entry system maintained by Euroclear Nordics.

The Offer Shares subscribed for pursuant to the exercise of the Subscription Rights will be recorded on the subscriber's book-entry account as interim shares representing the Offer Shares (the "**Interim Shares**") after the subscription has been effected.

Should the Offering be cancelled, the Subscription Price will be refunded to the holders of the Interim Shares. No interest will be paid on the refunded amount. See also "*—Approval of Subscriptions and Publication of the Outcome in the Offering*," "*—Withdrawal of Subscriptions in Certain Circumstances*" and "*—Other Issues*" below.

The Interim Shares will be combined with the Existing Shares of the Company (ISIN code FI0009010912, trading code "REG1V") after the Offer Shares have been registered with the trade register maintained by the Finnish Patent and Registration Office (the "**Trade Register**"). The combination is expected to occur on or about October 19, 2026.

Trading with Interim Shares

The Interim Shares are freely transferable and trading with the Interim Shares on the regulated market of Nasdaq Helsinki, as a separate class of securities, is expected to take place during the period from and including September 29, 2026, up to and including October 16, 2026, under the trading code "REG1VN0126." The ISIN code of the Interim Shares is FI4000614938.

Subscription for Offer Shares without Subscription Rights (Secondary Subscription Right)

Subscription for the Offer Shares without Subscription Rights shall be effected by a shareholder and/or other investor by submitting a subscription order and simultaneously paying the Subscription Price in accordance with the instructions provided by their book-entry account operator, custodian, or in case of nominee-registered holders, by the nominee. It may not be possible to provide a subscription order on the basis of the Secondary Subscription Right via an equity savings account (the Act on Equity Saving Account, 680/2019) through certain account operators. In such case, shareholders should provide the secondary subscription order via another book-entry account than the equity savings account.

The subscription order and payment must be received by the shareholder's and/or investor's account operator, custodian or nominee on October 12, 2026, at the latest, or on such earlier date as specified in the instructions given by the book-entry account operator, custodian or nominee.

If several subscription orders are submitted in relation to a single book-entry account, the orders will be considered as one order per book-entry account.

The Offer Shares subscribed and allocated without Subscription Rights will be recorded on the subscriber's book-entry account as Shares on or about October 19, 2026.

Approval of Subscriptions and Publication of the Outcome in the Offering

The Board of Directors of the Company will approve subscriptions pursuant to the Subscription Rights made in accordance with these terms and conditions of the Offering and applicable laws and regulations on or about October 15, 2026. In addition, the Board of Directors of the Company will, in accordance with the allocation principles set out below in "*—Allocation of Offer Shares Subscribed for without Subscription Rights*," approve subscriptions without Subscription Rights made in accordance with these terms and conditions of the Offering and applicable laws and regulations. The Board of Directors of the Company may decide not to approve the subscriptions, including the subscriptions made with Subscription Rights, and not to carry out the Offering, if the Board of Directors of the Company concludes that carrying out the Offering is not in the Company's interest. In such event, the Subscription Price will be refunded to the holders of Interim Shares and the Subscription Price paid for Offer Shares subscribed without Subscription Rights will be refunded to persons that have submitted subscription orders for such Offer Shares. In the event the Offering is cancelled, the Subscription Rights cannot be exercised and have no value.

Revenio will publish the preliminary results of the Offering in a stock exchange release on or about October 13, 2026.

Revenio will publish the final results of the Offering in a stock exchange release on or about October 15, 2026.

No separate confirmation will be sent in respect of the approval of subscriptions made on the basis of Subscription Rights. In respect of approved subscriptions made without Subscription Rights, the investor's account operator, custodian or nominee may decide to send a separate confirmation notice following the Offering.

Allocation of Offer Shares Subscribed for Without Subscription Rights

If all the Offer Shares have not been subscribed for pursuant to the exercise of the Subscription Rights, the Board of Directors of the Company will determine the allocation of Offer Shares subscribed for without Subscription Rights as follows:

- first, to those who have also subscribed for Offer Shares pursuant to Primary Subscription Rights. If the Offering is oversubscribed by such subscribers, the allocation among such subscribers shall be determined on a book-entry account basis in proportion to the number of Subscription Rights exercised for the subscription of Offer Shares and, where this is not possible, by drawing of lots;
- second, to those who have subscribed for Offer Shares without Subscription Rights pursuant to Secondary Subscription Rights only and, if the Offering is oversubscribed by such subscribers, the allocation among such subscribers shall be determined on a book-entry account basis in proportion to the number of Offer Shares which such subscribers have subscribed for and, where this is not possible, by drawing of lots; and
- third, to subscribers procured by Nordea, or, when such subscribers have not been procured, to Nordea in accordance with, and subject to, the terms and conditions of the Underwriting Agreement. The subscription period with respect to Nordea and/or to subscribers procured by it expires on October 15, 2026.

If the allocation of Offer Shares subscribed for without Subscription Rights does not correspond to the amount of Offer Shares indicated in the subscription order, the Subscription Price paid for non-allocated Offer Shares will be refunded to the subscriber starting from on or about October 19, 2026. No interest will be paid on the refunded amount.

Withdrawal of Subscriptions in Certain Circumstances

Any exercise of the Subscription Rights or subscription of the Offer Shares pursuant to the Secondary Subscription Right is irrevocable and may not be modified or cancelled other than as set forth below.

Where the Finnish language prospectus relating to the Offering (the "**Finnish Prospectus**") is supplemented in accordance with the Prospectus Regulation due to a significant new factor, material mistake or material inaccuracy, which may affect the assessment of the Offer Shares or the Interim Shares, investors who have subscribed for the Offer Shares before the supplement is published shall have the right to withdraw their subscriptions within three working days after the publication of the supplement. The withdrawal right is further conditional on that the significant new factor, material mistake or material inaccuracy referred above has emerged or was noted prior to the end of the Subscription Period or the delivery on the book-entry account of the subscriber of the Offer Shares or the Interim Shares which are subject to the withdrawal, whichever occurs earlier.

The procedure regarding the withdrawal of the subscriptions will be announced together with any such supplement to the Finnish Prospectus through a stock exchange release. Any withdrawal of a subscription must relate to the entire subscription of the investor. The withdrawal must be made in writing at the account operator, custodian or nominee in which the subscription order was given.

After the end of the withdrawal period, the right of withdrawal will lapse. Where a subscription is withdrawn, the Subscription Price paid will be returned to the subscriber as soon as possible, within approximately five working days from serving the subscription place with the withdrawal notice. No interest will be paid on the funds returned. If the holder of a Subscription Right or an Interim Share has sold or otherwise transferred the Subscription Right or the Interim Share, such sale or transfer cannot be withdrawn.

Shareholders Resident in Certain Unauthorized Jurisdictions

The granting of Subscription Rights to shareholders resident in countries other than Finland and the issuance of the Offer Shares through exercise of Subscription Rights to persons resident in countries other than Finland may be affected by securities legislation in such countries.

Consequently, subject to certain exceptions, shareholders whose Existing Shares are directly registered on a securities account and whose registered address is in the United States, the United Kingdom, Australia, Canada, Hong Kong, Japan, New Zealand, Singapore, South Africa or any other jurisdiction in which participation in the Offering would not be permissible (the "**Unauthorized Jurisdictions**"), may not receive any Subscription Rights and may not be allowed to subscribe for the Offer Shares. In Finland, each such shareholder, registered in the Company's shareholders' register, acting through banks, nominees, custodians or other financial intermediaries through which its Existing Shares are held, may consider selling any and all Subscription Rights held for its benefit, to the extent permitted under their arrangements and applicable law and receive proceeds of sale (less deduction of costs) on their account.

Trading in Offer Shares

Trading in the Offer Shares on the regulated market of Nasdaq Helsinki is expected to commence on or about October 19, 2026.

Shareholder Rights

The Offer Shares will entitle their holders to possible dividend and other distribution of funds, if any, and to other shareholder rights in the Company after the Offer Shares have been registered with the Trade Register, on or about October 16, 2026 and in the Company's shareholder register maintained by Euroclear Nordics on or about October 19, 2026. Each Offer Share entitles its holder to one vote at the General Meeting of Shareholders of the Company.

Costs and Expenses

Neither the Company nor Nordea, in its capacity as Global Coordinator only, will charge any commission or fees for the subscription of Offer Shares, and no transfer tax is payable for the subscription of Offer Shares. Account operators, custodians or securities brokers who execute subscription orders relating to the Subscription Rights may charge a commission in accordance with their own terms of service. Account operators and custodians may also charge a fee for the maintenance of a book-entry account and the custody of shares in accordance with their terms of service.

Applicable Law and Dispute Resolution

The Offering shall be governed by the laws of Finland. Any disputes arising in connection with the Offering shall be settled by the court of competent jurisdiction in Finland.

In case of any discrepancies between the original Finnish language version and the English language translation of these terms and conditions, the Finnish language version shall prevail.

Other Issues

Documents referred to in Chapter 5, Section 21 of the Finnish Companies Act (624/2006, as amended) are available for review at the website of Revenio at *www.reveniogroup.fi/investors/rights_offering_2026* and at the website of Nordea at *www.nordea.com/fi/Revenio*.

Other issues and practical matters relating to the Offering will be resolved by the Board of Directors of the Company.

Nordea is acting as the Global Coordinator in respect of the Offering (*i.e.*, assisting the Company with certain administrative services concerning the Offering). The fact that Nordea is acting as the Global Coordinator does not, in itself, mean that Nordea regards the subscriber as a customer of Nordea. For the purposes of the Offering, a subscriber is regarded as a customer of Nordea only if Nordea has provided advice to the subscriber regarding the Offering or has otherwise contacted the subscriber individually regarding the Offering, or if the subscriber has an existing customer relationship with the bank. As a consequence of Nordea not regarding the subscriber as a customer in respect of the Offering, the investor protection rules set forth in the Finnish Investment Service Act (747/2012, as amended) will not apply to the Offering. This means, among other things, that neither customer categorization nor a suitability assessment will take place with respect to the Offering. Accordingly, the subscriber is personally responsible for ensuring that he or she possesses sufficient experience and knowledge to understand the risks associated with the Offering.

Subscribers in the Offering will provide personal data to Nordea. Personal data provided to Nordea will be processed in data systems to the extent required to provide services and administer matters in Nordea. Personal data obtained from a party other than the customer to whom the processing relates may also be processed. Personal data may also be processed in data systems at companies and organizations with which Nordea cooperates. Information regarding the processing of personal data is provided by Nordea's branch offices, which also accept requests for correction of personal data. Information regarding addresses may be obtained by Nordea through automatic data runs at Euroclear Nordics. By subscribing for the Offer Shares in the Offering, the subscriber authorizes their account operator to disclose necessary personal data, the number of their book-entry account and the details of the subscription to the parties involved in the processing of the subscription order or the execution of the assignment to allocate and settle the Offer Shares.